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HindeSite Ltd is an Award Winning Berkshire based Recruitment Consultancy specialising in IT. With a wealth of industry experience, our consultants take pride in representing the HindeSite brand with passion and care.

Entrepreneur Jane Hinde, started HindeSite in 2001 with a vision of providing a first class personal service, which has proven to be a winning formula. Although we are a smaller company competing against major players in this industry, we have proven that our personal service can achieve exceptional results. Moreover, we've managed to struggle through the recession when contractors were laid off and companies were making redundancies rather than taking on new staff.

Recruitment is highly competitive and there are thousands of very good consultancies that all promise a similar service. We believe we have a winning formula that stands out from our competitors. Focussing on a high end level of service, we take the time to get to know our Clients. Understanding their primary function, their personality, their ethos, is absolutely paramount to finding the right type of person for their organisation. We don't believe in bombarding our Clients with endless CVs, and ensure that only those who meet all of the criteria are submitted.

HindeSite offers a range of services including Permanent and Contractor placements, Interview Preparation Techniques, Skills Gap Analysis, CV Writing, Contractor Start-up, Job Specifications and much more. We try to assist both Client and

Candidate any way we can. Making their journey easier will ensure in a smooth transition.

We use targeted advertising methods tailored to suit each specific role, and pre-interview candidates to ascertain suitability ensuring that they meet the specific skills gap to maximise business progression for our client.

"Our clients know that we understand that as their business grows, so does ours! We are not out to make a "fast buck" and it is imperative to take the time and place the right people"

We cover regions of the UK, Europe and the USA, representing many high profile organisations. Furthermore we work with a number of blue chip organisations, and respecting their brand and ethos is why we maintain a longstanding business relationship with all of our clients.

Recruitment is ever changing. Companies are now realising they need to take time in hiring and candidates are becoming more aware of the organisations in which they wish to create a future with. Originally from Australia, and having lived in several different countries, has helped me to understand and to respect different cultures, which plays a very big part in what we do.

We are ecstatic to win "IT Recruitment Specialists of the Year" award. It is such an honour to even be nominated. We have Client testimonials and often receive emails from Candidates thanking us for our support, so this award is the icing on the cake.



DEBBIE FLEVOTOMOU RIBA/ARB
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One of England's leading architectural companies, **winners of five international awards in four years of trading**, with ambitious plans for the future, Debbie Flevotomou Architects focus on architectural design inspired by the arts and dance movements.

Established in 2011 by former Foster + Partners' architect Debbie Flevotomou, the new architecture firm grew to twenty architects within its first year. The company provides bespoke and innovative architectural design solutions far beyond the boundaries of conventional architecture. The designs follow similar guidelines to the Iraqi-born architect Zaha Hadid, which led to Debbie being nicknamed "*the Blonde Zaha*" during work in Libya.

Last year the company was awarded the prestigious title of "**Best High-End Commercial Architects in the UK 2015**".

Designing projects of any scale, from a half-kilometre, sea-front masterplan in Tripoli to a single house extension and interior in Central London, the company's philosophy is that size is not important as far as the design is innovative, original and inspiring. The projects are regularly featured in the media and the publicity raises the profile of the clients and the value of their sites.

Managing director, Debbie Flevotomou, is also the Chairlady of RIBA South London Society of Architects as well as a dance choreographer. She states: "*The aim of our design is to raise*

your spirit, induce emotion and stimulate one's senses. We create elegant, creative and dynamic spaces which enhance the site and its surroundings thus multiplying the site's value."

In a market dominated by multinational companies, Debbie Flevotomou Architects has succeeded in being a boutique-style firm, delivering the highest standards of care and service to their clients, providing the client with over thirty to forty design options per meeting and the highest standards of innovative design and technology from co-operating with the top technological advance companies.

The next phase of growth will see the company opening a new office in Dubai and also plans to expand into America and Asia. The company will also be featuring a competition with the Royal Academy of Dance where the winner will have the chance to have their bedroom designed and built from their own choreographic movements. The competition is part of the company's charitable activities and based on the idea to make architecture accessible to the wider audience.

